## **ADVENT LUTHERAN CHURCH**

September 13, 2021

MEMORIAL BASED ON EXPANDED PARTNER COMMITMENTS REQUESTED BY RECONCILING WORKS

WHEREAS, Advent Lutheran Church's welcome statement reads, "We believe God's love is expansive and unconditional. Through Christ, God calls us to love one another as God loves us. We celebrate people of every age, culture, difference of ability, economic circumstance, ethnic background, family configuration, gender identity, race, and sexual orientation. We recognize the worth, dignity, and gifts of everyone as a child of God."

WHEREAS, Advent Lutheran Church has been a Reconciling in Christ congregation by virtue of its welcome statement since January 2020; and

WHEREAS, Reconciling Works, the sponsoring organization of the Reconciling in Christ program, has requested additional commitments from its partner congregations; and

WHEREAS, these commitments are in agreement with Advent's publicly adopted mission, vision, and welcome statements as well as the teaching documents of the Evangelical Lutheran Church in America; therefore be it

RESOLVED, that Advent Lutheran Church recommit itself to working for racial equity; and

RESOLVED, that Advent Lutheran Church is open to calling a Black, Brown, Indigenous, Person of Color to a position of rostered leadership; and

RESOLVED, that Advent Lutheran Church reaffirms its welcome to LGBTQIA+ individuals to participate in the life of the congregation, including positions of rostered leadership as well as hosting of weddings and blessings.

APPROVED BY CHURCH COUNCIL OCTOBER 11, 2021

